

Newbury & District Organists' Association Safeguarding Policy

The following policy was agreed at the NDOA Committee meeting held on 13th February 2020

The NDOA is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the association.
- Responding promptly to every safeguarding concern or allegation.
- Responding to those that may pose a present risk to others.

The Association will:

- Have a named Safeguarding Officer (SO) to work to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the NDOA.
- Display on the NDOA website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following the Association's procedures and contacting statutory agencies where necessary, immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within the NDOA will agree to abide by this policy and the guidelines established by the NDOA

This Association appoints Clive Grant as the Safeguarding Officer.

Date: 13th February 2020